



# Careers Provider Access Policy Statement (Bakers Clause) 2025-2027

## 1. Purpose

This policy sets out St John Bosco College's arrangements for managing the access of education and training providers to students for the purpose of giving them information about their education or training offer.

This complies with the school's legal obligations under Section 42B of the Education Act 1997 (the Baker Clause) and supports the delivery of the school's Careers Education, Information, Advice and Guidance (CEIAG) programme.

St John Bosco College is committed to ensuring that all students are fully informed about all progression routes, including:

- A Levels and Sixth Form
- Further Education colleges
- Apprenticeships (including higher and degree apprenticeships)
- T Levels and technical qualifications
- Employment and training pathways

## 2. Our Careers Programme

The school provides a planned careers programme for all students from Year 7 to Year 13 which is embedded within the Personal Development curriculum and wider school enrichment.

Students learn about the world of work, labour market information and future pathways through:

- careers lessons and tutor programme
- employer and alumni encounters
- careers fairs and assemblies
- work experience
- one-to-one careers guidance
- application and interview preparation
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This programme supports students in making informed decisions at each transition point.

## 3. Student Entitlement – Access to Providers

All students are entitled to encounters with providers of technical education and apprenticeship pathways.

The school guarantees multiple opportunities for students to hear directly from providers as outlined below:

### Key Stage 3 (Years 7–9)

Students begin to understand career pathways and technical routes.

Students will:

- learn about different job sectors
- meet employers and professionals

- receive information about technical education pathways
- explore future subject choices

Providers may be invited to:

- assemblies
- careers workshops
- options guidance events
- careers fair

#### **Key Stage 4 (Years 10–11)**

Students receive structured information about post-16 pathways.

Students will:

- attend careers events and employer talks
- learn about apprenticeships and college routes
- cv and interview workshop
- complete work experience preparation
- receive one-to-one guidance interviews

Providers may be invited to:

- post-16 options events
- careers fair
- apprenticeship workshops
- employability sessions

#### **Key Stage 5 (Years 12–13)**

Students receive personalised guidance on post-18 pathways.

Students will:

- receive UCAS and apprenticeship application support
- attend employer and alumni talks
- participate in mock interviews
- receive work experience and workplace encounters
- receive one-to-one guidance interviews

Providers may be invited to:

- apprenticeship and employment workshops
- higher education and training presentations
- recruitment and industry sessions

#### **4. Gatsby Benchmark Links**

Provider access forms part of the school's careers programme and supports the following Gatsby Benchmarks:

##### **Benchmark 1 – A stable careers programme**

A planned programme is delivered across Years 7–13.

##### **Benchmark 4 – Linking curriculum learning to careers**

Employers and providers explain how subjects link to real occupations.

##### **Benchmark 5 – Encounters with employers and employees**

Students meet employers, training providers and former students.

### **Benchmark 6 – Experiences of workplaces**

Student's access work experience and workplace encounters.

### **Benchmark 7 – Encounters with further and higher education**

Students meet colleges, universities and apprenticeship providers.

### **Benchmark 8 – Personal guidance**

Students receive independent careers interviews.

## **5. Opportunities for Access**

A range of events within the school careers programme provide opportunities for providers to speak to students and parents, including:

- careers fairs
- options evenings
- assemblies
- workshops
- mock interview days
- work experience preparation
- Sixth Form preparation events

## **6. Safeguarding**

All visitors are required to follow the school's safeguarding procedures. Providers will be supervised by a member of staff at all times while on site.

## **7. Facilities**

The school will make appropriate facilities available to providers, including:

- classrooms
- presentation equipment
- IT resources

Requests should include any specific requirements.

## **8. Requesting Access**

Providers wishing to request access should contact:

**Careers Lead:** Ms N Vincent

St John Bosco College

Telephone: 0207 924 8310

Email: [info@sjbc.wandsworth.sch.uk](mailto:info@sjbc.wandsworth.sch.uk)

The school will respond promptly and work collaboratively to ensure students receive high-quality information about progression pathways.

## **9. Monitoring and Review**

The effectiveness of provider encounters is reviewed through:

- student voice
- destination data
- Compass+ careers audit
- feedback from students and providers

<b>Policy Name:</b>	<b>Careers Provider Access Policy Statement 2025-27</b>
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