



## Accessibility Plan

Reviewed: October 2021

Next review: October 2022

The governing board of St John Bosco College adopted this policy on October 2021.

### Aims

Schools are required under the Equality Act 2010 to have an accessibility plan. The purpose of the plan is to:

- Increase the extent to which disabled pupils can participate in the curriculum
- Improve the physical environment of the school to enable disabled pupils to take better advantage of education, benefits, facilities and services provided
- Improve the availability of accessible information to disabled pupils

We are a Roman Catholic school community guided by the Spirit of God (RUAH) and following the example of St John Bosco. We aim to meet the needs of each child in our care and give them an education that enables them to fully develop and mature as individuals, as students and as members of a faith community so that they can achieve academic and personal success and understand how their education contributes to and supports society as a whole.

The mission statement of the school and its underlying ethos can be summarised by the acronym RUAH, Respect, Understanding, Affection and Humour. Underpinning these values are the notions of respect for everyone as created in the image and likeness of God and the dignity and value of the individual person.

Our school aims to treat all its pupils fairly and with respect. This involves providing access and opportunities for all pupils without discrimination of any kind.

The plan will be made available online on the school website, and paper copies are available upon request.

Our school is also committed to ensuring staff are trained in equality issues with reference to the Equality Act 2010, including understanding disability issues.

The school supports any available partnerships to develop and implement the plan and works closely with Governors, the Trustees and the Wandsworth Local Authority to ensure that support for all aspects of the plan are in place.

Our school's complaints procedure covers the accessibility plan. If you have any concerns relating to accessibility in school, this procedure sets out the process for raising these concerns.

We have included a range of stakeholders in the development of this accessibility plan, including governors, pupils and parents.

### **Legislation and guidance**

This document meets the requirements of [schedule 10 of the Equality Act 2010](#) and the Department for Education (DfE) [guidance for schools on the Equality Act 2010](#).

The Equality Act 2010 defines an individual as disabled if he or she has a physical or mental impairment that has a 'substantial' and 'long-term' adverse effect on his or her ability to undertake normal day to day activities.

Under the [Special Educational Needs and Disability \(SEND\) Code of Practice](#), 'long-term' is defined as 'a year or more' and 'substantial' is defined as 'more than minor or trivial'. The definition includes sensory impairments such as those affecting sight or hearing, and long-term health conditions such as asthma, diabetes, epilepsy and cancer.

Schools are required to make 'reasonable adjustments' for pupils with disabilities under the Equality Act 2010, to alleviate any substantial disadvantage that a disabled pupil faces in comparison with non-disabled pupils. This can include, for example, the provision of an auxiliary aid or adjustments to premises.

## Action plan

This action plan sets out the aims of our accessibility plan in accordance with the Equality Act 2010.

Aim	Current good practice <i>Include established practice and practice under development</i>	Objectives <i>State short, medium and long-term objectives</i>	Actions to be taken	Person responsible	Date to complete actions by	Success criteria
<p>Increase access to the curriculum for pupils with a disability</p>	<p>Our school offers a differentiated curriculum for all pupils.</p> <p>We use resources tailored to the needs of pupils who require support to access the curriculum.</p> <p>Curriculum resources include examples of people with disabilities.</p> <p>Curriculum progress is tracked for all pupils, including those with a disability.</p> <p>Targets are set effectively and are appropriate for pupils with additional needs.</p>	<p>Curriculum reviewed annually by Senior and Middle leaders to ensure it is meeting needs of all pupils</p> <p>Differentiated curriculum materials and lesson delivery provided by all subject areas</p> <p>Needs of pupils with EHCP/Statements of</p>	<p>SLT meeting to review curriculum offer held</p> <p>Departmental/Line Management meetings held for each subject area to review offer</p> <p>Planning done by departments and individual staff to prepare suitable lessons and resources</p>	<p>Deputy Head Curriculum (MBA)</p> <p>Deputy and Assistant Heads with subject leads</p> <p>All teaching staff</p> <p>SENCo/HOHs</p>	<p>Ongoing</p>	<p>All children able to access broad and balanced curriculum in line with national standards and local needs.</p>

	The curriculum is reviewed to ensure it meets the needs of all pupils.	Special Needs are regularly reviewed.	SENCo to coordinate regular reviews and hold half-termly inclusion meetings			
Improve and maintain access to the physical environment	<p>The environment is adapted to the needs of pupils as required.</p> <p>This includes:</p> <ul style="list-style-type: none"> <li>• A lift</li> <li>• Sufficient corridor width</li> <li>• Disabled parking bays and disabled access at the front and side of the building</li> <li>• Disabled toilets and on all floors</li> <li>• Changing facilities on ground and first floors</li> <li>• Anti-glare film on doors and windows</li> <li>• Wide doors</li> <li>• Provision of induction loops</li> <li>• Reception Counter is 74cm high with knee space underneath for visitors in wheelchairs</li> <li>• Light switches are wheelchair height</li> <li>• Adjustable heights tables for wheelchair users in classrooms and dining hall</li> </ul>	<ul style="list-style-type: none"> <li>• Adjustable heights tables for wheelchair users in library</li> <li>• Investigate the accessibility of the canteen counter</li> </ul>	<p>Ensure height adjustable furniture is available for wheelchair users in library</p> <p>Discuss options with the new catering provider.</p>	<p>Deputy School Business Manager</p> <p>Deputy School Business Manager</p>	<p>April 2022</p> <p>April 2022</p>	<p>Adjustable furniture order and in place.</p> <p>Ongoing</p>

	<ul style="list-style-type: none"> <li>• Refuge points on 1<sup>st</sup>, 2<sup>nd</sup> and third floors</li> <li>• Evac Chair</li> </ul>					
Improve the delivery of information to pupils and visitors with a disability	<p>Our school uses a range of communication methods to ensure information is accessible. This includes:</p> <ul style="list-style-type: none"> <li>• Internal signage</li> <li>• Induction loop</li> <li>• Pictorial or symbolic representations</li> </ul>	<p>Clearer signage</p> <p>More accessible welcome communication material</p>	<p>Consultation with visitors, pupils and staff and produce a proposal by April 2022 for implementation in August 2022</p>	<p>Deputy School Business Manager/SENCO</p>	<p>August 2022</p>	<p>Implementation of plan by summer 2022.</p>

### **Monitoring arrangements**

This document will be reviewed every **3** years but may be reviewed and updated more frequently if necessary.

It will be approved by Jane Hargrave, Chair of Governors, on behalf of the Governing Body.

### **Links with other policies**

This accessibility plan is linked to the following policies and documents:

- Health and safety policy
- Equality information and objectives (public sector equality duty) statement for publication
- Special educational needs (SEN) information report
- Supporting pupils with medical conditions policy
- Emergency Procedures

**Appendix 1: Accessibility audit**

Feature	Description	Actions to be taken	Person responsible	Date to complete actions by
Toilets	Disabled toilets on all floors in the east and west of the building	NA		
Corridor access	All Corridors are accessible	NA		
Lifts	Lift is fully operational and has a 24hour emergency callout	NA		
Parking bays	Two Parking Bays Available	NA		
Entrances	All school entrances are accessible	NA		

Reception area	<p>Provision of induction loop.</p> <p>Reception counter is 74cm high with knee space underneath for visitors in wheelchairs.</p> <p>Disabled toilet facilities available.</p>	Ensure induction loop is operational at all times	Receptionist	Ongoing
Internal signage	Internal signage needs to be improved for pupils and visitors	Consultation with visitors, pupils and staff and produce a proposal by April 21 for implementation in August 21	Deputy School Business Manager/SENCO	Jan 2022
Emergency escape routes	There are currently 10 emergency escape routes available	NA		
Evac Training	Evac training required for new staff	Arrange Evac Training	Deputy School Business Manager	Achieved