Teacher of Science

Required for September 2019 - Teachers' Pay Scale

Summer start for NQTs

"The school's vision that 'it is not enough for young people to be loved, they must know that they are loved' permeates the school's culture" Ofsted May 2017

The Governors are seeking to appoint a highly motivated and skilled Science teacher to join this Catholic 11-18 comprehensive school judged "good" by Ofsted in May 2017 and by the Archdiocese of Southwark in 2014.
It is an exciting time to join St John Bosco College as we continue our journey towards being an outstanding school, now that we are fully settled into our state-of-the-art building in the heart of Battersea. Our success can be credited to our committed and dedicated staff who strive for excellence and promote high aspirations throughout the school. The successful candidate will receive a full programme of CPD and have opportunities for career development within the school.
As a school we have worked hard to reduce teacher workload so that staff can focus on what is important, great teaching!

The school operates an assessment system based around 3 cycles over the course of each year. All pupils from year 7-13 sit exams in all of their subjects at the end of each cycle under exam conditions in the main hall. Teachers mark each paper but only provide feedback on a whole class level with 1 page crib sheets focusing on actionable improvements for the class. We do not ask staff to mark pupils books as our assessment system is robust enough to track progress and improvements. Our homework policy is based around a prep model where pupils are provided with sufficient work to prepare them appropriately for their assessments. Teachers are not required to collect homework in. Staff are accountable for their own teaching and expectations are high. We do not operate an 'end of day' time for staff as access to all school ICT is available online.

The successful candidate will:

- Be able to teach Science at KS3-4 and have the potential to teach A Level Science and Health & Social Care.
- Be actively supportive of the Catholic values and beliefs of St John Bosco College and to make a positive contribution to the wider life of the school.
- The successful candidate will also be expected to provide excellent pastoral care to all students

If you would like to come in to have a tour of the school before applying please contact Ms Margaret Ansley, PA to Headteacher – Tel 02079248326 or email mansley@sjbc.wandsworth.sch.uk

Closing date: Noon Thursday 28 February 2019
Interview Date: w/b Monday 4 March 2019

We are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expect all staff and volunteers to share this commitment.

This post is subject to a DBS check.

In the interests of efficiency, economy and the environment, candidates are encouraged to download an application and details from the school website, www.sjbc.wandsworth.sch.uk

Completed application should be returned to the school either by email or post. CVs are not accepted
Please note that if you complete the application form on an Apple Mac you must use 'Adobe Acrobat Reader' (you can get it here: http://get.adobe.com/uk/reader/) and not the 'Preview' application that comes with the computer due to an incompatibility.

Email: apply@sjbc.wandsworth.sch.uk **Headteacher: Paul Dunne MA**

Continual Professional Development

We place great value in developing our staff. We believe that effective CPD secures high standards of teaching. It ensures that your practice is fresh, up-to-date and stimulating. When your teaching has these qualities you are more likely to feel inspired, inspire others and teach more effectively, thus enabling our pupils to achieve their best. The following details some of the CPD we currently offer:

New Staff Induction

We ensure all new staff are fully inducted into the school, usually the summer before they start, allowing you to fully understand school systems of assessment, teaching and learning and behaviour so that you are ready to go on your first day.

NQT Induction

We offer a bespoke NQT programme delivered in partnership with Cardinal Vaughan School consisting of 8 off-site training sessions targeted specifically at new teachers.

Leadership Opportunities

There is a clear pathway of progression available to staff who wish to develop their expertise and leadership in particular areas. We currently have staff completing nationally recognised qualifications such as the NPQML and SL.

Initial Teacher Training

We work with a number of PGCE providers, creating opportunities to act as mentors and receive specific training associated with the role.

SEN and Autism Training

We are an inclusive school and welcome pupils with specific learning needs as well as those on the autistic spectrum. Our excellent SEN team offer open door training and a wealth of resources to support teachers in their delivery of differentiated lessons.

Twilight Training

Targeted training sessions for all teachers delivered pre-dominantly by our own staff. Training sessions build on teaching practice and whole school foci.

Coaching

Providing non-hierarchical coaching for any colleague, in any role or stage of their career. Time and space, through working with the schools dedicated 'coach' allows teachers to focus on specific areas of their teaching leading to high impact sustained improvements.

CPD Library

Staff resource area with good practice teaching videos of our own staff, educational research and all CPD resources from training.

Teaching and Learning Week

Each year we organise a voluntary open-door classroom week where colleagues are invited to observe and deliver focused good practice across the school.